

Mental Health Professionals, Inc

POSITION DESCRIPTION

Mental Health Skill Builder

Mental Health Skill Builders are in-home counselors that provide time-limited trainings and supports that assist persons with developmental disabilities or who are classified as mentally ill. The goal is to provide services and supports that will help the individual to achieve and maintaining community stability through teaching and reinforcement of independent living skills, identifying and using other resources in the community, assistance with medication management, and monitoring of psychological health and nutrition. Services take place in the individual's home and in their community.

Skill-building may include:

- Teaching housekeeping and organizational skills
- Providing budgeting assistance
- Assisting with grocery shopping and meal planning
- Teaching medication management
- Teaching laundry skills
- Providing education about good hygiene
- Finding ways to manage stress

Mental Health Skill Builders are considered as "Independent Contractors" and not as "employees" of Mental Health Professionals.

The person in this position reports directly to the Director of Clinical Services

Compensation:

\$32.50 per unit of service at 100% optimization

One unit = 1 to 2.99 hours per day
Two units = 3 to 4.99 hours per day

Bonus Opportunity: Quality services, marketing, retention, employee referral bonuses up to \$1,000.

Independent Contractors are responsible for:

- consistently providing direct care services that help clients to achieve the best possible outcomes;
- consistently completing, filing, submitting all required documentation and reports on-time and in a professional manner;
- their own professional training and development and for clinical supervision required for licensure;
- coordinating and maintaining their own flexible work schedule that respects the client's needs, wishes and availability;
- their own work-related expenses, including fuel, insurance, tolls, or repairs, etc;
- purchasing and maintaining their own supplies (paper, pens, notepads) and equipment (PC, phone) to complete their work;
- attending all required individual and group supervisory or in-service training sessions;
- Consistently representing Mental Health Professionals in the most professional manner possible, whether by standards of dress, direct and indirect interactions and quality of communications;
- adherence to all MHSB agency, Virginia State and Federal regulations and
- Informing Mental Health Professionals or an actual or potential "conflicts of interest".

(Position Qualifications on Reverse Side)

To be considered as a candidate for a position of a Mental Health Skill Builder, an applicant must meet all the requirements of Virginia State regulation 18VAC115-80-40 for:

Qualified Mental Health Professional-Adult.

. **"Qualified mental health professional or QMHP"** means a person who by education and experience is professionally qualified and registered by the board to provide collaborative mental health services for adults or children. A QMHP shall not engage in independent or autonomous practice. A QMHP shall provide such services as an employee or independent contractor of the DBHDS or a provider licensed by the DBHDS.

"Qualified Mental Health Professional-Adult or QMHP-A" means a registered QMHP who is trained and experienced in providing mental health services to adults who have a mental illness. A QMHP-A shall provide such services as an employee or independent contractor of the DBHDS or a provider licensed by the DBHDS.

An applicant for registration as a QMHP-A shall provide evidence of:

1. A master's degree in psychology, social work, counseling, substance abuse, or marriage and family therapy from an accredited college or university with an internship or practicum of at least 500 hours of experience with persons who have mental illness;
2. A master's or bachelor's degree in human services or a related field from an accredited college with no less than 1,500 hours of supervised experience to be obtained within a five-year period immediately preceding application for registration and as specified in subsection C of this section;
3. A bachelor's degree from an accredited college in an unrelated field that includes at least 15 semester credits or 22 quarter hours in a human services field and with no less than 3,000 hours of supervised experience to be obtained within a five-year period immediately preceding application for registration and as specified in subsection C of this section;
4. A registered nurse licensed in Virginia with no less than 1,500 hours of supervised experience to be obtained within a five-year period immediately preceding application for registration and as specified in subsection C of this section; or
5. A licensed occupational therapist with no less than 1,500 hours of supervised experience to be obtained within a five-year period immediately preceding application for registration and as specified in subsection C of this section.

If you have questions or would like to apply for a position please contact:

Human Resources Administrator
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